ੴ ਸਤਿਗੁਰ ਪ੍ਰਸਾਦਿ

# Sikh Gurdwara San Jose Newsletter

# **How the Gurdwara Financial Accounting Team Works**

Dear Members of the Sikh Gurdwara San Jose, Waheguru Ji Ka Khalsa, Waheguru Ji Ki Fateh,

ਗਰ ਪਿਆਰੀ ਸਾਧ ਸੰਗਤ ਜੀਓ, ਵਾਹਿਗੁਰੂ ਜੀ ਕਾ ਖਾਲਸਾ, ਵਾਹਿਗੁਰੂ ਜੀ ਕੀ ਫਤਹਿ।

We greet you with gratitude and blessings. At Sikh Gurdwara San Jose, we remain deeply humbled and inspired by your unwavering devotion, participation, and generous support throughout the years. As part of our commitment to transparency, accountability, and integrity, we are pleased to share a clear and concise summary of our financial stewardship for the years.

The purpose of this communication is to:

- Provide a transparent overview of how your donations have been received and utilized.
- Reaffirm our ethical responsibility in managing funds.
- Invite feedback, questions, and engagement in shaping Gurdwara future

Major sources of Gurdwara's revenue:

The SANGAT. Devotees donate via cash, check, or credit card when visiting the Gurdwara. They also donate with credit card or PayPal on the Gurdwara website.

Every deposit is recorded in Bank of America account and QuickBooks.

Sangat gives donations to designated Gurdwara employees or volunteers who then provides donation receipt to the sangat. Charawa is counted daily by a group of Sangat members along with Head Priests and at least one Parbandhak committee member. Charawa receipt is written and it remains in the receipt book. All donations collected every day are put into a Gurdwara locked Safe.

ਅਸੀਂ ਤਹਾਡਾ ਤਹਿ ਦਿਲੋਂ ਧੰਨਵਾਦ ਅਤੇ ਸਵਾਗਤ ਕਰਦੇ ਹਾਂ, ਪਿਛਲੇ ਲੰਬੇ ਸਮੇਂ ਤੋਂ ਗਰ ਘਰ ਪ੍ਰਤੀ ਆਪ ਜੀ ਦੀ ਅਤੱਟ ਸ਼ਰਧਾ, ਭਾਗੀਦਾਰੀ ਅਤੇ ਸੰਪਰਨ ਸਮਰਥਨ ਲਈ ਅਸੀਂ ਬਹੁਤ ਨਿਮਰ ਅਤੇ ਪ੍ਰੇਰਿਤ ਹਾਂ। ਪਾਰਦਰਸ਼ੀ ਅਤੇ ਇਮਾਨਦਾਰੀ ਨਾਲ ਆਪ ਜੀ ਨਾਲ ਗਰਦੁਆਰਾ ਸਾਹਿਬ ਦਾ ਹਿਸਾਬ ਕਿਤਾਬ ਦੀ ਜਾਣਕਾਰੀ ਸਾਂਝੀ ਕਰਨ ਵਿੱਚ ਖੁਸ਼ੀ ਮਹਿਸੂਸ ਕਰਦੇ ਹਾਂ।

ਇਹ ਜਾਣਕਾਰੀ ਸਾਂਝੀ ਕਰਨ ਦਾ ਇਹੀ ੳਦੇਸ਼ ਹੈ:

ਤਹਾਡੇ ਵਲੋਂ ਕੀਤੀ ਹੋਈ ਭੇਟਾ ਦੀ ਵਰਤੋਂ ਦੀ ਜਾਣਕਾਰੀ ਗਰ ਘਰ ਦੀ ਮਾਇਆ ਸਬੰਧੀ ਸਾਡੀ ਨੈਤਿਕ ਜਿਮੇਵਾਰੀ ਭਵਿੱਖ ਵਿੱਚ ਗੁਰੂ ਘਰ ਦੇ ਪ੍ਰਬੰਧ ਸਬੰਧੀ ਆਪ ਜੀ ਵਲੋਂ ਸਲਾਹ ਲੈਣੀ

ਗਰਦਆਰਾ ਸਾਹਿਬ ਨੂੰ ਭੇਟਾ ਕਿੱਥੋਂ ਅਤੇ ਕਿਵੇਂ ਆਉਂਦੀ ਹੈ?

ਸੰਗਤ ਵਲੋਂ ਕੈਸ਼, ਚੈਕ, ਕਰੈਡਿੱਟ ਕਾਰਡ ਜਾਂ ਆਨ ਲਾਈਨ ਗਰ ਘਰ ਦੀ ਵੈਬ ਸਾਈਟ ਰਾਹੀਂ ਮਾਇਆ ਭੇਟਾ ਕੀਤੀ ਜਾਂਦੀ ਹੈ।

ਹਫਤੇ ਦੌਰਾਨ (ਸੋਮਵਾਰ – ਐਤਵਾਰ) ਸੰਗਤ ਗਰ ਘਰ ਦੇ ਨਿਯਤ ਕਰਮਚਾਰੀ ਜਾਂ ਸੇਵਾਦਾਰਾਂ ਨੂੰ ਮਾਇਆ ਭੇਟਾ ਕਰਕੇ ਰਸੀਦ ਪ੍ਰਾਪਤ ਕਰਦੀ ਹੈ, ਚੜ੍ਹਾਵਾ ਹਰ ਰੋਜ਼ ਸ਼ਾਂਮ ਨੂੰ ਗਿਣਤੀ ਕੀਤਾ ਜਾਂਦਾ ਹੈ ਜਿਸ ਵਿੱਚ ਘੱਟ ਤੋਂ ਘੱਟ ਇਕ ਕਮੇਟੀ ਮੈੱਬਰ, ਗ੍ਰੰਥੀ ਸਿੰਘ ਅਤੇ ਸੰਗਤ ਦੇ ਮੈਂਬਰ ਮੌਜੂਦ ਹੁੰਦੇ ਹਨ। ਚੜ੍ਹਾਵੇ ਦੀ ਲਿਖੀ ਰਸੀਦ, ਰਸੀਦ ਬੁੱਕ ਵਿੱਚ ਹੀ ਰਹਿੰਦੀ ਹੈ। ਹਰ ਰੋਜ਼ ਦੀ ਮਾਇਆ ਗੁਰੂ ਘਰ ਦੇ ਤਾਲੇ ਵਾਲੀ ਅਲਮਾਰੀ ਵਿੱਚ ਰੱਖੀ ਜਾਂਦੀ ਹੈ।

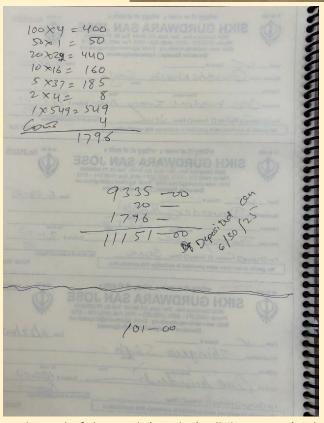
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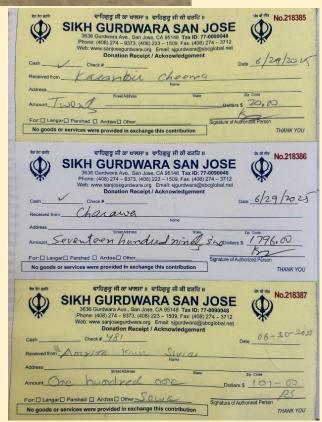
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Charawa Counting ਚੜ੍ਹਾਵੇ ਦੀ ਗਿਣਤੀ ਦੌਰਾਨ ਫੋਟੋ







At the end of the week (Sunday), all donations (cash and checks) are gathered and counted the total cash with currency counting machine, all checks are entered into spreadsheet. A total donations verification matches to the donation receipts issued (including Charawa).

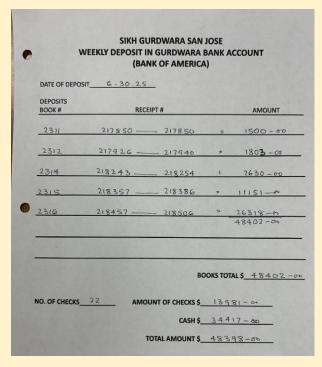
ਹਫਤੇ ਦੇ ਅਖੀਰਲੇ ਦਿਨ (ਐਤਵਾਰ) ਨੂੰ, ਸਾਰੀ ਭੇਟਾ (ਨਕਦੀ ਅਤੇ ਚੈਕ) ਇਕੱਠੇ ਕੀਤੇ ਜਾਂਦੇ ਹਨ, ਕਰੰਸੀ ਗਿਣਨ ਵਾਲੀ ਮਸ਼ੀਨ ਨਾਲ ਸਾਰੀ ਨਕਦੀ ਦੀ ਗਿਣਤੀ ਕੀਤੀ ਜਾਂਦੀ ਅਤੇ ਚੈਕ ਕੰਮਪ੍ਰਿਟਰ ਰਾਹੀਂ ਦਰਜ ਕਰਕੇ ਟੋਟਲ ਕੀਤਾ ਜਾਂਦਾ ਹੈ। ਰਸੀਦ ਬੁੱਕਾਂ ਦਾ ਟੋਟਲ ਕਰਕੇ ਸਾਰੀ ਰਕਮ ਨਾਲ ਮੇਲ ਖਾਂਦਾ ਹੋਣ ਲਈ ਇਹ ਸਾਰਾ ਹਿਸਾਬ ਕਿਤਾਬ ਕੀਤਾ ਜਾਂਦਾ ਹੈ।

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5/29/2025		6/29/2025	
Account Name	Sikh Gurdwara San Jose	Account Name	Sikh Gurdwara San Jose
Address	3636 Gurdwara Ave San Jose, CA 95148	Address	San Survivo Surryose
Account #	325000632865	Account #	325000632865
Check#	Dollars	Check#	Dollars
1 20	55 11		Bonars
2 7	37 5	42	
3 22	00 501	43	Marine Marine Marine Marine
4 10	46 100	44	
5 7	45 1000	45	The state of the s
6 80	18 11	46	
7 59	69 1000	47	
8 12		48	
9 19	22 1000	49	
10 48		50	
	144 1000	51	
	1000	52	
13 10		53	
	67 51	54	
15 24		55	
	09 1500	56	
	84 500	57	
	278 500	58	
19 35		59	
	02 251	60	
	385 350	61	
	395 1500	62	
23		64	
24		65	
26		66	
27		67	
28		68	
29		69	
30		70	
31		71	
32		72	
33		73	
34		74	
35		75	
36		76	
37		77	
38		78	
39		79	
40		81	
41	1398		

A weekly donation record is generated of total number of receipt books used with Book number, receipt number and total amount. Total number of checks received, a total cash received and grand total is prepared for checks and cash.



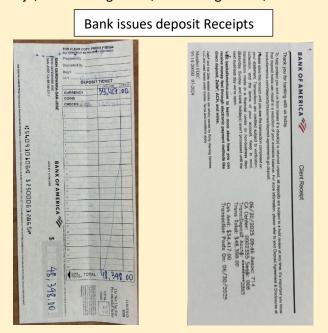
	Week June 23 -	29, 2025. Deposi	t June 30, 2025	
Bill	Qty	Total \$		
100	168	16800		
50	43	2150		
20	335	6700	Book #	Amount
10	164	1640	2311	1500
5	589	2945	2312	1803
2	18	36	2314	7630
1	4146	4146	2315	11151
	Total Cash	34417	2316	26318
	Checks (22)	13981		
	Grand Total Cash+Checks	48398		
	ESSENCE AND ADDRESS.		Total	48402
	<b>Books Total</b>	48402		
	Loss/gain from counting	-4		

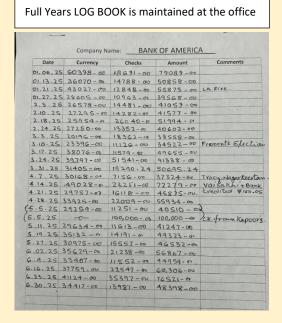
- All cash is sorted by at least one Parbandhak Committee members and devotees. This cash is counted with a currency counting machine. The cash is then placed in the Gurdwara Safe.
- Receipts are given to devotees who donate money by cash, check or credit card.

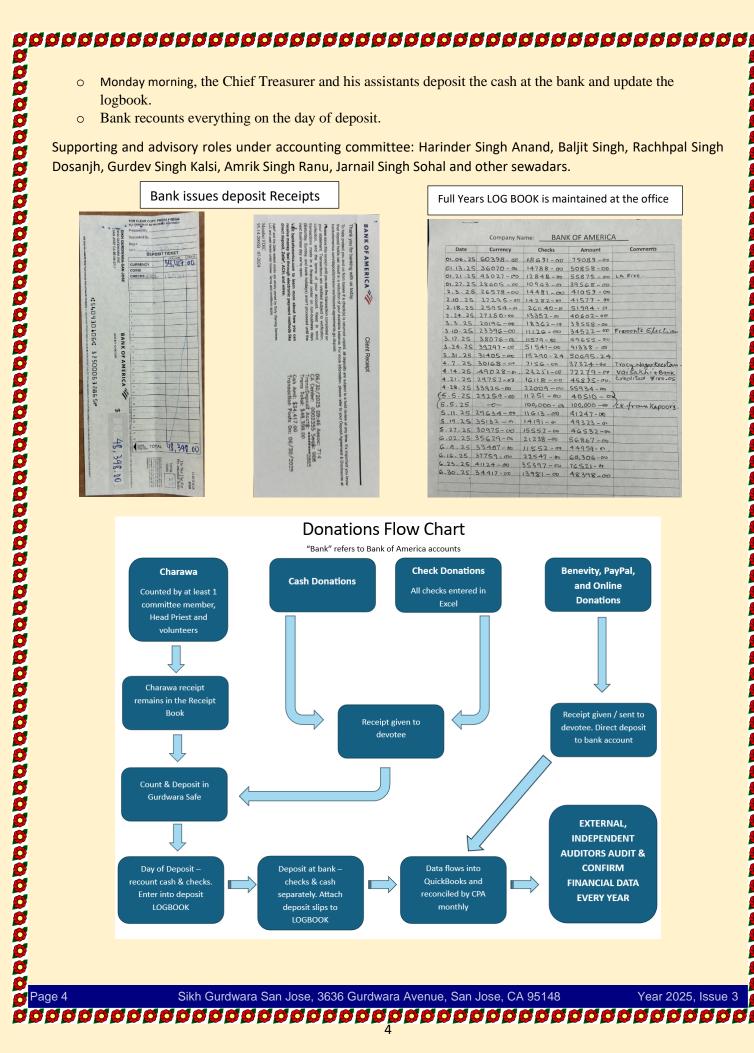
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### SIKH GURDWARA - SAN JOSE

### STATEMENTS OF FUNCTIONAL EXPENSES FOR THE YEAR ENDED DECEMBER 31, 2024

(With summarized comparative totals for the year ended December 31, 2023)

	Program Services				_	Total Expenses			
		ath, Kirtan and Katha	Khalsa School	Community Kitchen (Langar)	Special Events	Total Program Services	General and Administrative	2024	2023
Salaries and wages	\$	876,695	\$ 14,638	\$ -	\$ -	\$ 891,333	\$ -\$	891,333 \$	793,671
Payroll taxes		67,049	1,138	-	-	68,187	-	68,187	60,715
Religious services		277,260	400	972	23,079	301,711	72,756	374,467	286,236
Contract services		-	-	-	4,600	4,600	20,900	25,500	73,798
Equipment costs		-	-	-	-	-	69,597	69,597	32,161
Cleaning		-	-	7,424	-	7,424	-	7,424	-
Cultural cost		-	-	-	35,233	35,233	-	35,233	-
School activities		-	240,268	-	46,828	287,096	-	287,096	120,777
Advertising		-	-	-	-	-	38,174	38,174	54,560
Repair and maintenance		-	-	15,338	-	15,338	32,021	47,359	113,384
Bank charges		-	-	-	-	-	12,527	12,527	10,539
Postage and delivery		-	-	-	-	-	2,000	2,000	-
Insurance		-	-	-	-	-	82,290	82,290	49,376
Printing and reproduction		-	-	-	-	-	-	-	1,085
Supplies		-	-	114,223	-	114,223	7,314	121,537	64,901
Telephone		-	-	-	-	-	24,692	24,692	27,916
Equipment rental		-	-	-	-	-	7,846	7,846	29,449
Travel		-	-	-	-	-	607	607	532
Utilities		-	-	-	-	-	308,822	308,822	198,476
Property taxes		-	-	-	-	-	52,510	52,510	48,186
Janitorial services		-	-	-	-	-	153,925	153,925	173,276
Landscaping		-	-	-	-	-	2,000	2,000	8,666
Legal		-	-	-	-	-	141,016	141,016	206,132
Security expenses		-	-	-	-	-	23,618	23,618	19,788
Depreciation		-	-	-	_	-	960,241	960,241	997,645
Interest expenses		-	-	-	-	-	416,025	416,025	423,732
Youth sports		-	-	-	13,394	13,394	6,826	20,220	10,619
Miscellaneous expenses	_						9,734	9,734	12,195
Total expenses 2024	\$	1,221,004	\$ 256,444	\$ 137,957	\$ 123,134	\$ 1,738,539	\$ 2,445,441 \$	4,183,980	
Total expenses 2023	\$	1,135,292	\$ 103,497	\$ 67,157	\$ 111,342	\$ 1,417,288	\$ 2,400,527	<u>\$</u>	3,817,815

	Various Expenses And Authorization Process						
Religious Related Expen	Se Payment Authorization Required by Dharam Parchar Committee						
	These expenses include payments made to preachers for various religious services,						
Community Kitchen	Payment Authorization Required by Langar Committee						
	These expenses include Kitchen supplies, cleaning and all other services						
	required to keep the community kitchen running 7 days a week.						
Operational Expenses	No Payment Authorization Required - VERY CRITICAL TO RUN GURDWARA						
	FIXED EXPENSES - Advertising, Bank Charges, Various Insurance, Janitorial, Landscaping, Office						
	Related, mortgage, Professional fees (Auditor, CPA), Property Taxes, Repair & Maintenance, Security,						
	Various supplies, Telephone, Water, PG&E, Waste Management and other Misc.						
	NOTE: Most of these expenses occur every month and will vary in amount .						
Variable Expenses	Payment Authorization Required by The Gurdwara Committee						
	Capital Improvements, Election cost, Legal costs, rental equipment etc.						
	NOTE: These expenses may not occur every year and will vary widely every year.						
Wages - Employee Payro	oll Payments Processed Bi-weekly by CPA and Direct Deposit to employee bank						
	These include payments made to IRS (Medicare & Soc Sec Taxes) and wages paid to employees						
	Employees include preachers employed full time, religious workors, maintenance personal, cooks etc.						
	A Payroll Form requuired to be filled by each employee with details of services they did each day						
	Each Payroll Form is reviewed and payment is authorized by Dharam Parchar Committee						
AUDITING	All invoices, bills, paystubs from Quickbooks are audited every month INTERNALLY.						
	Gurdwara CPA reconciles Quickbooks and Bank of America account						
	INDEPENDENT EXTERNAL AUDITOR AUDITS EVEVRY YEAR. PREPARES FINANCIAL REPORT						

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### **Financial Summaries**

We have maintained fiscal responsibility by providing last 25 years of EXTERNALLY AUDITED Financial Statements on the Website sanjosegurdwara.org. An independent company does financial audit every year and is uploaded on Gurdwara website.

Below is information from Gurdwara website (www.sanjosegurdwara.org) under tab 'Financials'

Year 2024 Independent Auditors Financial Report

Year 2023 Independent Auditors Financial Report

Year 2022 Independent Auditors Financial Report

Year 2021 Independent Auditors Financial Report Year 2020 Independent Auditors Financial Report

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Year 2019 Independent Auditors Financial Report Year 2018 Independent Auditors Financial Report

Year 2017 Independent Auditors Financial Report

Year 2016 Independent Auditors Financial Report

Year 2015 Independent Auditors Financial Report

Year 2014 Independent Auditors Financial Report

Year 2013 Independent Auditors Financial Report

Year 2012 Independent Auditors Financial Report

Year 2011 Independent Auditors Financial Report

Year 2009 and 2010 Independent Auditors Financial Report

Year 2008 CPA Certified Financial Report Year 2007 CPA Certified Financial Report Year 2006 CPA Certified Financial Report Year 2005 CPA Certified Financial Report Year 2004 CPA Certified Financial Report Year 2003 CPA Certified Financial Report Year 2002 CPA Certified Financial Report

Year 2001 CPA Certified Financial Report

Year 2000 CPA Certified Financial Report

Year 1999 CPA Certified Financial Report Part2

## **Closing Message**

Transparency is a form of respect. Please see TRANSPARANCY TAB on Gurdwara Website sanjosegurdwara.org for many details. As stewards of your devotion and resources, we remain committed to honoring your trust. We thank you for walking this sacred path with us and look forward to serving together with continued integrity and compassion. May your faith and generosity return to you multifold.

ਸੁਨੇਹਾ: ਪਾਰਦਰਸ਼ਤਾ ਸਤਿਕਾਰ ਦਾ ਇੱਕ ਰੂਪ ਹੈ। ਕ੍ਰਿਪਾ ਕਰਕੇ ਬਹੁਤ ਸਾਰੇ ਵੇਰਵਿਆਂ ਲਈ ਗੁਰੂ ਘਰ ਦੀ ਵੈਬ ਸਾਈਟ ਤੇ ਟਰਾਂਸਪਾਰੈਂਸੀ ਟੈਬ ਵੇਖੋ। ਤੁਹਾਡੀ ਸ਼ਰਧਾ ਅਤੇ ਸਰੋਤਾਂ ਦੇ ਪ੍ਰਬੰਧਕ ਹੋਣ ਦੇ ਨਾਤੇ, ਅਸੀਂ ਤੁਹਾਡੇ ਭਰੋਸੇ ਦਾ ਸਨਮਾਨ ਕਰਨ ਲਈ ਵਚਨਬੱਧ ਹਾਂ। ਅਸੀਂ ਇਸ ਪਵਿੱਤਰ ਮਾਰਗ ਤੇ ਸਾਡੇ ਨਾਲ ਚੱਲਣ ਲਈ ਤੁਹਾਡਾ ਧੰਨਵਾਦ ਕਰਦੇ ਹਾਂ ਅਤੇ ਨਿਰੰਤਰ ਇਮਾਨਦਾਰੀ ਅਤੇ ਹਮਦਰਦੀ ਨਾਲ ਮਿਲ ਕੇ ਸੇਵਾ ਕਰਨ ਦੀ ਉਮੀਦ ਕਰਦੇ ਹਾਂ। ਤੁਹਾਡਾ ਵਿਸ਼ਵਾਸ ਅਤੇ ਉਦਾਰਤਾ ਤੁਹਾਡੇ ਕੋਲ ਕਈ ਗੁਣਾ ਵਾਪਿਸ ਆਵੇ।

With blessings and gratitude, ਅਸ਼ੀਰਵਾਦ ਅਤੇ ਸ਼ੁਕਰਗੁਜ਼ਾਰੀ ਨਾਲ Bhupindar Singh Dhillon

President (Sikh Gurdwara San Jose)

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